

Diocesan Income and Expenditure Ordinance 1993

(A report from the Financial Priorities Committee on the Diocesan Budget for 1994.)

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1. Introduction

Overview

1.1 The major thrusts of this budget are -

- (a) The redeployment of resources to parishes through a \$770,000 reduction in assessment income.
- (b) The boosting of support for theological education, especially through a grant of \$1m for Moore Theological College.
- (c) The redeployment of funds from General Synod Special Assessments and the National Home Mission Fund to a special fund for Gospel purposes outside the Diocese.
- (d) Extra funds for cross-cultural ministries.
- (e) Extra funding for the newly combined Anglican Media Council.
- (f) The funding of ongoing mission and ministry.

1.2 Our main source of income, the Diocesan Endowment, is projected to decline until 1994 and then recover in 1995 (see item 4.5). Despite a better than projected result in 1992 we must be cautious about increasing grants for ongoing work. The following summary shows a 27% increase in 1994 expenditure over 1993 but if Special Grants are excluded the increase falls to 8%.

	<i>Approved</i> 1993	<i>Sought</i> 1994	<i>Recm'd</i> 1994	<i>Increase</i> <i>(Decrease)</i>
	\$000's	\$000's	\$000's	%
<i>Income</i>				
Parish Assessments	2,570	-	1,800	(30)
Diocesan Endowment	4,730	-	7,450	58
Other Trusts	1,264	-	1,663	32
Total Income	8,564	-	10,913	27
<i>Less Expenditure</i>				
Diocesan Services - Parish Related	88	74	74	(16)
Diocesan Services - Diocesan Purposes	612	616	616	1
Commitments and Obligations - Parish Related	2,110	2,523	2,523	20
Commitments and Obligations - Diocesan Purposes	623	622	676	9
Training for Ministry	1,141	1,303	1,249	9
Parish Based Ministries	1,009	1,251	1,046	4
Cross-Cultural Ministries	433	630	577	33
Parish Support Projects	188	301	225	20
Evangelism through The Media	486	709	620	28
Youth Ministries	541	644	547	1
Extra-Parochial Purposes	896	1,117	986	10
Church-Related Activities	91	123	17	(81)
Special Grants	250	2,378	1,650	560
Contingencies	96	100	107	11
Total Expenditure	8,564	12,391	10,913	27

1.3 Even after a great deal of debate there are tensions in this budget, the major ones being the funding of specialist ministry by regions, church planting and the funding levels for our relationships with external organisations.

Concept

1.4 We have not changed the principles on which the budget is based. These principles are printed in recital B of the bill and cover -

- (a) the mission of the Diocese; and
- (b) the priorities of programmes within the mission of the Diocese.

1.5 Grants are made for programmes which are grouped in priority within the 3rd to 15th Schedules of the bill.

1.6 The bill appropriates funds as "income" and allocates funds to programmes as "expenditure". Some organisations are regarded as being a single programme.

Preparation

1.7 The Financial Priorities Committee has met 7 times in preparing the 1994 budget and the attendances at meetings were -

	<i>Meetings Attended</i>
The Rev B.A. Ballantine-Jones	7
Bishop P.W. Barnett	6
Mr N.M. Cameron	5
The Rev T.K. Dein	6
Mr D.J. Fairfull	6
Archbishop R.H. Goodhew (Chairman)	7
Mr R.H.Y. Lambert	5
Mr P.T. Nicholson	6
Mr W.H. Olson (on leave of absence)	1
The Rev J. Ramsay	5
Bishop J.R. Reid	3
Dr L.A. Scandrett	7
Bishop P.R. Watson	4

(Archbishop D.W.B. Robinson and Bishop E.D. Cameron resigned during the year and were not replaced.)

1.8 A Task Force, consisting of Messrs K.R. Bowden, D.J. Fairfull, W.G.S. Gotley, A. McDonald and E.M. Porter, has been established to improve liaison with the grant-receiving organisations. The Task Force's terms of reference are -

- (a) to review how grants have been expended;
- (b) to help organisations with their grant applications;
- (c) to confer with organisations about the extent to which their programmes are being met; and
- (d) to make recommendations on grants.

1.9 The Grants Co-ordinator confers with officers of organisations to assist with their grant applications and the evaluation of their programmes. Where accounting systems do not identify the costs of programmes, the Grants Co-ordinator satisfies himself that amounts equal to or greater than recent Synod grants have been spent on those programmes.

Sydney Diocesan Secretariat

1.10 Expenditure on programmes for diocesan services is reduced in 1994 due to economies in the Secretariat's operations for the second consecutive year. The Secretariat's budget for 1994 follows.

	<i>Actual 1992</i>	<i>Budget 1993</i>	<i>Budget 1994</i>
	\$000's	\$000's	\$000's
<i>Expenditure</i>			
Personnel	3,536	3,422	3,481
Rent & Occupancy	653	574	515
Asset Servicing	351	235	202
Fees & Subscriptions	177	185	185
Office Operating	219	278	292
Synod	26	45	40
Contingency	-	15	20
Total Expenditure (1)	4,962	4,754	4,735
<i>Income</i>			
Recovery of Personnel costs from -			
Glebe Administration Board	1,220	1,293	1,092
Endowment of the See	283	370	378
Comprehensive Services Fees (administration, audit, management, accounting, secretarial, office services etc.) levied on -			
Glebe Administration Board	1,891	1,180	1,359
Synod and Standing Committee	835	700	690
Sydney Diocesan Account	-	8	8
Long Service Leave Fund	-	21	20
New Sites Committee	-	12	14
Endowment of the See	48	85	80
Church Property Trust	150	240	250
Church Property Trust Insurance	108	120	110
Other organisations	403	463	528
Other Recoveries and Income	121	127	86
Surplus on Sale of Assets	5	-	-
Net Interest Earned	188	135	120
Refunds to Organisations from 1991 Surplus	(23)	-	-
Total Income	5,229	4,754	4,735
Surplus	267	-	-

(1) Reconciliation of 1992 Expenditure with accounts -

	\$
Total Expenditure as per accounts	4,457
Transfer to Reserve	20
Recoveries shown as deduction from Personnel Costs	485
	<hr/>
Total Expenditure as per this Report	<u>4,962</u>

2. 1st Schedule: Assessment Rates and Rebates

2.1 The Standing Committee has adopted a proposal for the present assessment system to be replaced with a "lump sum" system.

2.2 The proposal is to empower parishes by reducing assessments (in most cases) and leaving more cash resources with parishes. The principle of "user pays" is attractive but has a high administrative cost if separate charges have to be collected from parishes for a variety of services and ministry costs, such as -

- Long Service Leave
- Superannuation
- Sickness and Accident Fund
- Stipend Continuance Plan
- Property Insurance
- Legal Liability Insurance.

2.3 If these costs are to be recovered the use of an annual overall ministry charge for each full-time ministry worker could be used and this concept is being considered by the Finance Committee. It should be noted that the average cost for each parochial unit of the items listed in 2.2 is approximately \$9,000 per year.

2.4 In the meantime the implementation of the lump sum proposal depends upon the availability of cash resources to offset the net reduction in assessment income. Unfortunately, 1994 is not the year to proceed although this budget clears the way for full implementation later. The recommended changes are estimated to cost \$770,000 and are summarised below.

- (a) The assessment "rate" on parishes and provisional parishes is reduced from 11% to 8%.
- (b) There is no change to the rebates of \$1,850 for parishes and \$4,250 for provisional parishes.
- (c) The minimum assessment on parishes rises from \$320 to \$4,000 except that where the increment for 1994 for a parish over its 1993 assessment would be greater than \$500 the increment beyond \$500 is remitted for that parish for 1994 only.

- (d) The minimum assessment of \$320 on provisional parishes is unchanged.
- (e) The assessment of \$320 on assisted provisional parishes is unchanged.

2.5 While the recommended changes proposed in 2.4 provide a substantial transfer of resources to most parochial units there are 17 parishes which would have had to pay a minimum assessment in 1994 over \$500 more than their assessment in 1993. The exception in 2.4(c) is provided to assist these parishes in the transition. The parishes affected are -

Parish	1993	1994	1994
	Assessment (\$)	Assessment (Minimum) (\$)	Assessment to be paid (\$)
Abbotsford	2,431	4,000	2,931
Austinmer	3,281	4,000	3,781
Bexley North	1,862	4,000	2,362
Campsie	3,408	4,000	3,908
Concord & Burwood	2,578	4,000	3,078
Cooks River	3,326	4,000	3,826
Cremorne Point	2,799	4,000	3,299
Enfield	2,617	4,000	3,117
Homebush West	2,807	4,000	3,307
Lakemba	3,037	4,000	3,537
Leura	2,698	4,000	3,198
Newtown	3,046	4,000	3,546
Oatley West	2,595	4,000	3,095
Port Kembla	2,988	4,000	3,488
Punchbowl - St Saviour	3,259	4,000	3,759
Regents Park	3,135	4,000	3,635
The Oaks	3,442	4,000	3,942
Totals	<u>49,309</u>	<u>68,000</u>	<u>57,809</u>

The total cost of this concession is \$10,191.

2.6 The recommended changes in 2.4 cause 13 other parishes to pay more assessments than in 1993 but only by amounts of less than \$500.

2.7 The detailed calculations of the assessments payable in 1994 are shown in item 3. No doubt the fall in net receipts of parishes is a consequence of the Australian economy.

3. Assessments on Parochial Units

The assessments in this appendix have been calculated on the basis in the 2nd Schedule to the Diocesan Income and Expenditure Ordinance 1993. The parochial statistics have been compiled from the 1992 annual financial returns.

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
1. Abbotsford	39,375	1,805	-	-	-	-	1,805	37,570	2,931
2. Albion Park	104,194	17,507	-	-	-	-	17,507	86,687	5,085
3. Annandale	65,291	4,900	-	-	-	750	5,650	59,641	4,000
4. Arncliffe	67,794	1,650	3,000	-	-	-	4,650	63,144	4,000
5. Artarmon	57,933	3,474	-	-	-	-	3,474	54,459	4,000
6. Ashfield	64,990	2,171	-	-	4,482	-	6,653	58,337	4,000
7. Asquith	93,506	19,584	-	-	-	1,500	21,084	72,422	4,000
8. Auburn - St Philip	55,151	1,067	-	-	-	-	1,067	54,084	4,000
9. Austinmer	53,358	2,712	-	-	-	-	2,712	50,646	3,781
10. Avalon	111,465	3,500	-	-	-	500	4,000	107,465	6,747
11. Balgowlah	186,744	26,823	-	-	-	5,573	32,396	154,348	10,498
12. Balmain - St John	53,536	2,881	-	-	-	559	3,440	50,096	4,000
13. Bankstown	55,255	775	-	-	-	-	775	54,480	4,000
14. Baulkham Hills	170,461	31,367	-	-	-	598	31,965	138,496	9,230
15. Beacon Hill	66,099	8,477	-	-	-	-	8,477	57,622	4,000
16. Beecroft	139,434	18,866	-	-	-	-	18,866	120,548	7,794

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Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
17. Bellevue Hill	59,160	1,130	4,000	-	-	1,185	6,315	52,845	4,000
18. Belmore	121,984	7,826	3,000	-	-	-	10,826	111,158	7,043
19. Belrose	140,284	17,393	-	-	-	8,935	26,328	113,956	7,266
20. Berrima	102,633	8,368	-	-	-	122	8,490	94,143	5,681
21. Berry	104,141	4,266	-	-	-	-	4,266	99,875	6,140
22. Beverly Hills	69,757	10,492	-	-	-	-	10,492	59,265	4,000
23. Bexley	48,902	1,650	-	-	-	-	1,650	47,252	4,000
24. Bexley North	51,001	3,523	-	-	-	253	3,776	47,225	2,362
25. Blackheath	85,778	13,307	-	-	-	714	14,021	71,757	4,000
26. Blacktown	138,747	13,327	-	-	-	333	13,660	125,087	8,157
27. Blakehurst	73,949	8,910	-	-	-	-	8,910	65,039	4,000
28. Bomaderry	145,261	15,807	-	17,274	-	-	33,081	112,180	7,124
29. Bondi	65,657	9,337	-	-	-	-	9,337	56,320	4,000
30. Botany	63,442	3,028	-	-	1,626	-	4,654	58,688	4,000
31. Bowral	129,398	32,675	-	-	-	-	32,675	96,723	5,888
32. Brighton/Rockdale	122,905	12,544	-	-	-	-	12,544	110,361	6,979
33. Bulli	162,443	12,013	-	-	-	-	12,013	150,430	10,184
34. Burwood	96,719	4,026	-	-	4,057	-	8,083	88,636	5,241
35. Cabramatta	151,501	11,120	-	-	-	500	11,620	139,881	9,340
36. Cambridge Park	160,606	16,152	2,700	2,000	-	6,643	27,495	133,111	8,799
37. Camden	202,935	14,095	7,500	-	-	-	21,595	181,340	12,657
38. Campbelltown	334,283	12,981	-	-	8,332	3,500	24,813	309,470	19,184

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
39. Campsie	49,408	5,452	-	-	-	600	6,052	43,356	3,908
40. Canterbury	75,312	7,889	-	-	-	210	8,099	67,213	4,000
41. Caringbah	258,496	80,746	3,000	-	-	-	83,746	174,750	12,130
42. Carlingford	336,951	43,735	-	-	-	-	43,735	293,216	21,607
43. Carlton	63,029	6,444	-	-	-	-	6,444	56,585	4,000
44. Castle Hill	599,919	65,880	27,600	-	-	-	93,480	506,439	38,665
45. Centennial Park	590,906	33,331	-	-	-	-	33,331	557,575	42,756
46. Chatswood	233,116	71,056	15,000	-	-	1,000	87,056	146,060	9,835
47. Chester Hill	65,598	4,742	-	-	-	330	5,072	60,526	4,000
48. Clovelly	63,177	6,367	-	-	-	2,567	8,934	54,243	4,000
49. Concord & Burwood	33,286	2,460	-	-	-	200	2,660	30,626	3,078
50. Concord West & North	85,912	11,625	-	-	-	-	11,625	74,287	4,093
51. Coogee	56,861	2,600	-	-	-	4,000	6,600	50,261	4,000
52. Cooks River	60,132	10,068	-	-	-	-	10,068	50,064	3,826
53. Corrimal	58,926	1,950	-	-	-	-	1,950	56,976	4,000
54. Cremorne	133,661	23,901	-	-	-	4,179	28,080	105,581	6,596
55. Cremorne Point	40,438	2,649	-	-	-	200	2,849	37,589	3,299
56. Cronulla	97,545	10,728	-	-	-	2,868	13,596	83,949	4,866
57. Croydon	148,005	15,800	-	-	-	-	15,800	132,205	7,976
58. Dapto	219,066	22,766	-	-	-	813	23,579	195,487	13,789
59. Dee Why	132,178	14,171	-	-	-	-	14,171	118,007	7,591
60. Denistone East-Marsfield	195,282	44,897	-	-	-	346	45,243	150,039	10,153

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
61. Drummoyne	63,871	3,556	-	-	-	-	3,556	60,315	4,000
62. Dulwich Hill	56,503	3,214	-	-	-	-	3,214	53,289	4,000
63. Dundas	124,576	10,732	-	-	-	-	10,732	113,844	7,258
64. Dural	135,009	20,311	-	-	-	-	20,311	114,698	7,326
65. Earlwood	124,164	12,827	2,500	-	-	602	15,929	108,235	6,809
66. East Lindfield	89,772	23,778	-	-	-	350	24,128	65,644	4,000
67. East Sydney	275,523	9,285	10,000	-	-	-	19,285	256,238	18,649
68. Eastwood	188,100	22,205	-	-	-	-	22,205	165,895	11,422
69. Emu Plains	102,001	2,200	-	-	3,500	-	5,700	96,301	5,854
70. Enfield	60,402	6,239	-	-	6,464	2,528	15,231	45,171	3,117
71. Engadine	163,448	18,092	3,000	-	-	2,737	23,829	139,619	9,320
72. Enmore/Stanmore	59,813	3,257	-	-	-	-	3,257	56,556	4,000
73. Epping	214,568	29,831	-	-	-	5,585	35,416	275,564	20,195
74. Ermington	48,433	2,999	-	-	-	148	3,147	45,286	4,000
75. Fairfield	64,844	3,315	-	-	-	293	3,608	61,236	4,000
76. Fairy Meadow	111,017	10,453	-	-	-	1,300	11,753	99,264	6,091
77. Figtree	363,197	33,333	-	35,318	-	5,500	74,151	289,046	21,274
78. Five Dock	76,743	2,459	-	-	-	-	2,459	74,284	4,093
79. Forestville	119,188	3,006	-	-	-	500	3,506	115,682	7,405
80. Frenchs Forest	73,784	8,775	-	-	-	-	8,775	65,009	4,000
81. Gladesville	352,267	30,315	-	-	-	2,385	32,700	319,567	23,715
82. Glenbrook	192,255	12,636	-	-	-	-	12,636	179,619	12,520

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
83. Gordon ©	141,053	11,053	-	-	-	-	11,053	130,000	8,550
84. Granville	65,552	1,085	-	-	-	100	1,185	64,367	4,000
85. Greenwich	147,211	14,536	20,235	-	-	-	34,771	112,440	7,145
86. Gympie	230,393	31,608	10,400	-	-	-	42,008	188,385	13,221
87. Homebush West	42,607	371	-	-	-	-	371	42,236	3,307
88. Hornsby	99,857	10,277	-	-	-	-	10,277	89,580	5,316
89. Hunter's Hill	137,942	11,261	-	-	8,196	-	19,457	118,485	7,629
90. Hurstville	126,988	13,358	-	-	-	123	13,481	113,507	7,231
91. Hurstville Grove	114,017	25,495	-	-	-	-	25,495	88,522	5,232
92. Huskisson	190,655	12,508	-	70,000	-	-	82,508	108,147	6,802
93. Ingleburn/Denham Court	140,727	4,159	-	-	20,170	-	24,329	116,398	7,462
94. Jannali/Como	243,779	25,715	4,500	-	-	1,600	31,815	211,964	15,107
95. Keiraville	59,611	5,156	-	-	-	-	5,156	54,455	4,000
96. Kellyville	54,805	9,362	2,550	-	-	-	11,912	42,893	4,000
97. Kensington	55,043	4,638	-	-	-	-	4,638	50,405	4,000
98. Kiama	146,213	26,542	-	-	-	1,000	27,542	118,689	7,645
99. Killara	180,396	10,150	16,000	-	-	-	26,150	154,246	10,490
100. Kingsford	100,149	12,430	-	-	-	1,233	13,663	86,486	5,069
101. Kingsgrove	80,847	16,396	-	-	-	20	16,416	64,431	4,000
102. Kurrajong	119,102	8,044	-	-	-	-	8,044	111,058	7,035
103. Lakemba	55,280	4,479	-	-	-	48	4,527	50,763	3,537

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
104. Lalor Park	116,414	13,372	-	-	-	1,600	14,972	101,442	6,265
105. Lane Cove	119,405	11,852	-	-	-	-	11,852	107,553	6,754
106. Lawson	83,112	4,671	-	-	-	-	4,671	78,441	4,425
107. Leura	37,556	2,024	-	-	-	3,175	5,199	32,357	3,198
108. Lindfield	246,452	52,716	-	-	-	1,200	53,916	192,536	13,553
109. Lithgow	112,703	7,327	-	-	-	405	7,732	104,971	6,548
110. Liffleton	66,815	8,737	4,000	-	-	231	12,968	53,847	4,000
111. Liverpool	162,792	6,146	-	-	-	4,154	10,300	152,492	10,349
112. Longueville	153,097	26,279	-	-	-	688	26,967	126,130	8,240
113. Lugarno	93,707	13,659	-	-	-	3,120	16,779	76,928	4,304
114. Malabar	100,307	14,036	-	-	-	-	14,036	86,271	5,052
115. Manly	794,777	282,157	-	-	-	-	282,157	512,620	39,160
116. Manly Vale	71,136	4,957	-	-	-	300	5,257	65,879	4,000
117. Maroubra	74,952	10,212	-	-	-	187	10,399	64,553	4,000
118. Marrickville	125,629	8,248	28,769	-	-	264	37,281	88,348	5,218
119. Merrylands West	59,791	4,035	-	-	-	80	4,115	55,676	4,000
120. Milton	161,663	12,365	-	-	-	-	12,365	149,298	10,094
121. Miranda	286,528	42,537	-	-	-	-	42,537	243,991	17,669
122. Mittagong	116,268	16,120	-	-	-	-	16,120	100,148	6,162
123. Mona Vale	64,762	8,962	-	-	-	50	9,012	55,750	4,000
124. Moorebank	76,142	9,787	-	-	-	-	9,787	66,355	4,000

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
125. Mortdale	46,848	4,089	-	-	-	-	4,089	42,759	4,000
126. Mosman - St Clement ☉	316,324	40,818	-	-	-	7,500	48,318	268,006	19,590
127. Mosman - St Luke	150,117	11,543	-	-	-	-	11,543	138,574	9,236
128. Mount Druitt	126,102	6,731	-	-	-	850	7,581	118,521	7,632
129. Mowbray	74,308	11,596	3,000	-	-	1,028	15,624	58,684	4,000
130. Mulgoa	94,537	4,642	-	-	-	814	5,456	89,081	5,276
131. Naremburn/Cammeray	63,667	5,353	-	-	-	45	5,398	58,269	4,000
132. Narrabeen	216,446	11,328	17,138	-	-	965	29,431	187,015	13,111
133. Neutral Bay/Kirribilli	214,169	11,562	-	-	-	335	11,897	202,272	13,956
134. Newport	74,453	12,835	-	-	-	-	12,835	61,618	4,000
135. Newtown	59,873	2,644	-	-	-	-	2,644	57,229	3,546
136. Normanhurst	147,528	21,911	-	-	-	400	22,311	125,217	8,167
137. Northbridge	62,763	10,160	-	-	-	-	10,160	52,603	4,000
138. North Epping	58,178	8,819	-	-	-	-	8,819	49,359	4,000
139. Northmead	208,565	28,507	2,500	-	-	-	31,007	177,558	12,355
140. North Ryde	72,860	5,028	-	-	-	-	5,028	67,832	4,000
141. North Sydney - St Thomas	404,817	42,143	-	-	36,000	-	78,143	326,674	24,284
142. Nowra	135,540	14,814	-	-	-	311	15,125	120,415	7,783
143. Oak Flats	91,762	11,142	5,653	-	-	-	16,794	74,968	4,147
144. Oatley	111,585	15,114	3,000	-	-	-	18,114	93,471	5,628
145. Oatley West	52,214	4,462	-	-	-	-	4,462	47,752	3,095
146. Paddington	71,628	3,525	-	-	-	154	3,679	67,949	4,000

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
147. Padstow	59,158	3,363	-	-	-	86	3,449	55,709	4,000
148. Pagewood	60,656	7,610	-	-	-	-	7,610	53,046	4,000
149. Panania	144,979	21,345	3,000	-	-	1,400	25,745	119,234	7,689
150. Parramatta	502,583	109,116	-	-	-	6,672	115,788	386,795	29,094
151. Parramatta North	122,896	10,365	-	-	-	-	10,365	112,531	7,152
152. Peakhurst	119,316	13,084	-	-	-	-	13,084	106,232	6,649
153. Penrith	152,655	16,922	-	-	2,650	13,687	33,259	119,396	7,702
154. Penshurst	58,224	6,383	-	-	-	-	6,383	51,841	4,000
155. Petersham	59,064	1,491	-	-	-	-	1,491	57,573	4,000
156. Picton	123,306	25,920	-	-	-	-	25,920	97,386	5,941
157. Port Kembla	78,746	12,727	-	-	-	-	12,727	66,019	3,488
158. Punchbowl/Greenacre	52,192	3,227	-	-	-	-	3,227	48,965	4,000
159. Punchbowl - St Saviour	65,299	9,907	-	-	-	2,018	11,925	53,374	3,759
160. Pymble	257,075	29,735	-	-	-	11,850	41,585	215,490	15,389
161. Randwick	128,393	8,111	-	-	-	-	8,111	120,282	7,773
162. Regents Park	59,561	11,436	-	-	-	117	11,553	48,008	3,635
163. Richmond	111,937	10,703	6,800	-	-	-	17,503	94,434	5,705
164. Riverwood	84,099	11,340	-	-	-	-	11,340	72,759	4,000
165. Robertson	65,900	13,246	-	-	-	-	13,246	52,654	4,000
166. Roseville	168,942	19,979	-	-	-	-	19,979	148,963	10,067
167. Roseville East	128,555	15,522	-	-	-	-	15,522	113,033	7,193
168. Ryde	506,670	139,936	-	-	-	73,959	213,895	292,775	21,572

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
169. St George	60,768	3,804	-	-	-	-	3,804	56,964	4,000
170. St Ives	432,015	88,863	-	-	-	-	88,863	343,152	25,602
171. St Marys	77,287	7,084	-	-	-	100	7,184	70,103	4,000
172. Sans Souci	110,146	13,206	-	-	-	625	13,831	96,315	5,855
173. Seaforth	114,263	12,554	-	-	-	1,000	13,554	100,709	6,207
174. Shellharbour	323,172	26,596	-	-	-	432	27,028	296,144	21,842
175. Smithfield	51,171	-	-	-	-	-	-	51,171	4,000
176. South Carlton	82,632	9,383	4,000	-	-	179	13,562	69,070	4,000
177. South Coogee	67,590	8,400	3,000	-	-	-	11,400	56,190	4,000
178. South Hurstville	95,663	10,567	-	-	-	-	10,567	85,096	4,958
179. South Sydney	125,074	9,182	-	-	-	5,107	14,289	110,785	7,013
180. Springwood	248,799	49,288	-	-	-	-	49,288	199,511	14,111
181. Strathfield - St Andrew	61,376	5,984	-	-	-	-	5,984	55,392	4,000
182. Strathfield - St Anne	160,635	9,100	-	-	-	-	9,100	151,535	10,273
183. Summer Hill	93,509	7,558	-	-	-	13,637	21,195	72,314	4,000
184. Sutherland	153,196	30,615	-	-	-	-	30,615	122,581	7,956
185. Sutton Forest	126,544	5,729	-	-	16,902	75	22,706	103,838	6,457
186. Sydney - Bishopthorpe	106,734	7,627	-	-	4,127	-	11,754	94,980	5,748
187. Sydney - Christ Church	276,744	29,129	-	-	-	627	29,756	246,988	17,909
188. Sydney - Holy Trinity	63,525	100	-	-	-	-	100	63,425	4,000
189. Sydney - St Barnabas	315,785	35,358	-	-	-	2,962	38,320	277,465	20,347
190. Sydney - St James	684,687	190,621	-	-	30,380	9,218	230,219	454,468	34,507

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
191. Sydney - St Mark	292,145	21,712	9,738	-	-	38,028	69,478	222,667	15,963
192. Sydney - St Michael	114,278	-	-	-	-	2,200	2,200	112,078	7,116
193. Sydney - St Philip	465,906	55,660	-	-	-	-	55,660	410,246	30,970
194. Sylvania	120,825	15,943	-	-	-	100	16,043	104,782	6,533
195. The Oaks	56,103	2,166	-	-	-	-	2,166	53,937	3,942
196. Thornleigh	162,177	25,483	-	-	-	-	25,483	136,694	9,086
197. Toongabbie	113,081	7,204	3,500	-	-	-	10,704	102,377	6,340
198. Turrumurra	252,815	34,794	5,000	-	-	260	40,054	212,761	15,171
199. Turrumurra South	148,235	22,202	-	-	-	-	22,202	126,033	8,233
200. Vauduse	101,353	9,944	-	-	25,226	55	35,225	66,128	4,000
201. Wahroonga - St Andrew	254,931	32,781	10,000	-	-	-	42,781	212,150	15,122
202. Wahroonga - St Paul	176,239	16,375	-	-	-	600	16,975	159,264	10,891
203. Waitara	70,022	7,247	8,200	-	-	265	15,712	54,310	4,000
204. Watson's Bay	138,424	10,611	-	-	-	795	11,406	127,018	8,311
205. Waverley	103,531	-	-	-	15,839	-	15,839	87,692	5,165
206. Wentworth Falls	77,456	6,357	-	-	-	650	7,007	70,449	4,000
207. Wentworthville	77,037	15,686	-	-	-	118	15,804	61,233	4,000
208. West Lindfield	129,414	15,142	-	-	-	1,630	16,772	112,642	7,161
209. Westmead	54,840	5,137	-	-	-	-	5,137	49,703	4,000
210. West Pennant Hills	332,137	56,903	9,052	-	-	-	65,955	266,182	19,445
211. West Pymble	81,832	14,761	-	-	-	299	15,060	66,772	4,000
212. West Ryde	50,716	9,324	-	-	-	-	9,324	41,392	4,000

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
213. West Wollongong	211,722	43,405	6,000	-	-	800	50,205	161,517	11,071
214. Willoughby	222,208	14,245	-	-	-	2,534	16,779	205,429	14,584
215. Willoughby East	110,826	9,665	-	-	-	-	9,665	101,161	6,243
216. Windsor	111,264	10,310	-	-	-	50	10,310	100,904	6,222
217. Wollongong	252,458	33,887	-	-	-	10	33,897	218,561	15,635
218. Woollahra	120,601	22,404	5,000	-	8,291	-	35,695	84,906	4,942
219. Yagoona	147,943	27,941	-	-	-	337	28,278	119,665	7,723
Total Parishes	30,675,313	3,860,697	272,335	124,592	196,242	295,368	4,749,183	26,022,400	1,780,364

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
Provisional Parishes									
220. Ashbury	24,735	1,225	-	-	-	-	1,225	23,510	320
221. Auburn - St Thomas	48,169	2,680	-	-	-	368	3,048	45,121	320
222. Balmain - St Mary	62,827	4,379	-	-	-	-	4,379	58,448	426
223. Berowra	85,954	13,014	-	-	-	-	13,014	72,940	1,585
224. Canley Heights	142,512	3,521	-	-	-	-	3,521	138,991	6,869
225. Cataract/Ambarvale	90,222	7,423	-	-	-	30	7,453	82,769	2,372
226. Crestwood	61,740	7,640	-	-	-	-	7,640	54,100	320
227. Croydon Park	22,532	4,037	-	-	-	-	4,037	18,495	320
228. Erskineville	23,526	883	-	-	-	-	883	22,643	320
229. Gerringong	98,792	15,633	-	42,422	-	757	58,812	39,980	320
230. Glenquarie	83,978	6,748	-	-	-	250	6,998	76,980	1,908
231. Guildford	56,133	3,578	-	-	-	-	3,578	52,555	320
232. Haberfield	37,450	2,331	-	-	-	-	2,331	35,119	320
233. Harbord	38,896	4,498	-	-	-	-	4,498	34,398	320
234. Harris Park	17,637	471	-	-	-	-	471	17,166	320
235. Helensburgh	74,317	6,398	6,485	-	-	150	13,033	61,284	653
236. Hornsby Heights	75,790	9,759	-	-	-	784	10,543	65,247	970
237. Jamberoo	54,717	1,312	-	-	24,780	-	26,092	28,625	320
238. Katoomba	65,977	6,617	-	-	-	-	6,617	59,360	499
239. Kenthurst	56,735	5,584	-	-	-	-	5,584	51,151	320

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
240. Kingswood	72,102	3,820	-	-	-	400	4,220	67,882	1,181
241. Leichhardt	67,147	12,865	-	-	-	200	13,065	54,082	320
242. Lidcombe/Berala	53,914	5,979	-	-	-	997	6,976	46,938	320
243. Liverpool South	46,586	2,028	-	-	-	-	2,028	44,558	320
244. Menai	205,585	23,103	-	-	-	455	23,558	182,027	10,312
245. Merrylands/S Granville	116,196	8,095	-	-	-	-	8,095	108,101	320
246. Minto	98,058	7,286	-	-	-	-	7,286	90,772	3,012
247. Narellan	155,354	3,549	-	-	-	400	3,949	151,405	7,862
248. North Sydney—Christ Church	103,009	6,336	-	-	-	-	6,336	96,673	3,484
249. Pitt Town	63,285	1,514	-	-	-	-	1,514	61,771	692
250. Putney	44,330	4,621	-	-	-	-	4,621	39,708	320
251. Revesby	66,314	7,866	-	-	-	50	7,916	58,398	422
252. Riverstone	49,257	4,563	-	-	-	-	4,563	44,694	320
253. Rooty Hill *	50,000	-	-	-	-	-	10,000	40,000	320
254. Rozelle *	80,000	-	-	-	-	-	5,000	75,000	1,750
255. St Clair	44,637	1,550	-	-	-	500	2,050	42,587	320
256. Sadleir	69,615	9,914	-	-	-	1,390	11,304	58,311	415
257. Seven Hills	61,210	5,666	-	-	-	-	5,666	55,544	320
258. Villawood	49,074	1,406	-	-	-	-	1,406	47,668	320
259. Wilberforce	115,961	3,136	10,000	-	-	50	13,186	102,775	3,972
Total P Parishes	2,834,273	221,028	16,485	42,422	24,780	6,781	326,496	2,507,776	55,424

Parochial Unit	Adjusted Gross Receipts 1992	Deductions					Total Deductions	Net Receipts	Assessments 1994
		Missionary	Gifts \$2,500	New Centre or Site	Historic Churches	Other			
	\$	\$	\$	\$	\$	\$	\$	\$	
Assisted Provisional Parishes									
260. Bossley Park	19,957	1,645	-	-	-	-	1,645	18,312	320
261. Doonside	36,437	2,503	-	-	-	-	2,503	33,934	320
262. Eagle Vale	32,469	1,529	-	-	-	-	1,529	30,940	320
263. Georges Hall	43,043	1,641	-	-	-	-	1,641	41,402	320
264. Lord Howe Island*	-	-	-	-	-	-	-	10,000	320
265. Oakhurst	39,441	907	-	-	-	100	1,007	38,434	320
266. Quakers Hill	88,569	522	-	-	-	10,931	11,453	77,116	320
267. St Johns Park	93,489	2,678	-	-	-	-	2,678	90,811	320
268. Tregear	24,948	1,812	-	-	-	-	1,812	23,136	320
Total A P Parishes	378,353	13,237	-	-	-	11,031	24,268	364,085	2,880
Grand Total	33,887,939	4,094,962	288,820	167,014	221,022	313,180	5,099,947	28,894,261	1,838,668
								Less: Allowance for Diminution	38,668
								Adjusted Grand Total	1,800,000

* Return not received - Estimate. ⊗ Return received but awaiting further information - Estimate.

4. 2nd Schedule: Income from Trusts

CENEF Ordinance 1978

4.1 Under this Ordinance, a capital sum is held upon trust for the Diocese as a national emergency fund, but until such time as the Standing Committee declares that a national emergency exists, 75% of the income (or such greater proportion as the Synod may decide) is for one or more of the following as the Synod determines by ordinance -

- (a) Anglican Youth Department: Diocese of Sydney.
- (b) Any organisation which is supported or assisted from time to time by the Youth Department.
- (c) Board of Education: Diocese of Sydney.

4.2 Any income not so applied is capitalised. Grants made from the income must be used for capital purposes, repaying money borrowed for capital purposes or paying the interest, unless the Standing Committee directs otherwise. The Standing Committee reported to the Synod in 1979 that every effort should be made to provide the Youth Department with \$50,000 per annum from this source for 20 years or as long as it takes to put the Department's properties in reasonable condition. Between 1979 and 1993, \$1.31m was allocated to the Department and on this occasion it is recommended that all of the available income (\$100,203) be paid to the Department for capital purposes.

Diocesan Endowment Ordinance 1984

4.3 From the income of the Diocesan Endowment, of which the Glebe Administration Board is trustee, 75% of the previous year's operating surplus (or less if determined by the Standing Committee) is available for distribution by the Synod, together with any further amount volunteered by the Board.

4.4 The Diocesan Endowment is the major source of income to the Synod. But due to declining income (and estimates of further decline) the Synod has withheld \$5.551m from past distributions for use in years when distributions are poor.

4.5 Long-term projections of the income of the Diocesan Endowment involve variable data, which limits the value of projections beyond about 18 months. With that limitation, the best estimates (made in May 1993) of net operating income for 1993, 1994 and 1995 were \$7.234m, \$6.532m and \$7.540m.

4.6 However to meet the need for special grants a distribution rate of 90% is needed in 1994 (the same rate as 1993). The following table illustrates how this rate enables us to maintain a reserve through the next 4 years.

Year of Distribution	1993	1994	1995	1996	1997
(000's)	\$	\$	\$	\$	\$
Brought Forward	4,213	5,551	7,999	7,184	5,373
Distribution: 90% for 1993 and 1994, 75% for 1995 to 1997	6,068	9,898	5,425	4,899	5,655
Total	10,281	15,449	13,424	12,083	11,028
Carried Forward	(5,551)	(7,999)	(7,184)	(5,373)	(3,818)
Available to Synod	4,730	7,450	6,240	6,710	7,210

4.7 Therefore we recommend a 90% distribution for 1994 and the withholding of a further \$2.448m, bringing the total amount withheld to \$7.999m. By increasing the distribution rate, we accept the risk that long-term recovery of the income flow will be slower.

Income from Other Ordinances etc.

4.8 The other amounts recommended from ordinances are held at 31 December 1992.

4.9 The amendment of the Ryde Ordinance in 1991 provides that the proportion of income distributed to the Synod doubles from 25% to 50% for 1992 and later years.

4.10 The amount from the St Matthew's Manly Ordinance 1988 includes \$171,680 withheld in 1993.

4.11 The income available under the St Saviour's South Sydney Ordinance 1978 decreased considerably due to vacancies and lower rents from the leased property.

4.12 A surplus on the Sydney Diocesan Synod Fund in 1992 is made available for distribution in 1994.

5. 3rd Schedule: Diocesan Services - Parish Related

5.1 For 1994, grants of \$73,600 are recommended (\$88,100 for 1993 - a decrease of 16%). The major expected outcomes are -

- (a) Half-yearly circulars will be sent to parishes and organisations on stipends and allowances/benefits, a circular will be sent to ministers on income tax matters, advice will be given to enquirers and submissions will be made to government agencies as required.
- (b) Advice will be given to enquirers on the major ordinances regulating internal and external parish administration.

Administrative support will be given to ensure that actions taken under these ordinances are carried through.

- (c) The 1994 Year Book will be published, including the parochial statistics collected for 1992, and parochial statistics will be collected for 1993.

6. 4th Schedule: Diocesan Services - Diocesan Purposes

6.1 For 1994, grants of \$616,400 are recommended (\$611,900 for 1993 - an increase of 1%). The major expected outcomes are -

- (a) Administrative support will be given to meetings of the Synod, the Standing Committee, the Archbishop-in-Council and related committees.
- (b) The 1994 Synod budget will be administered, the 1995 budget will be prepared and other financial functions required of the Standing Committee will be carried out.
- (c) Administrative support will be given to the legislative functions of the Synod and the Standing Committee.
- (d) Administrative support will be given for the election of persons to various boards and committees.

7. 5th Schedule: Commitments and Obligations - Parish Related

7.1 For 1994, grants of \$2,523,315 are recommended (\$2,109,980 in 1993 - an increase of 20%). The major expected outcomes are -

- (a) Parishes will have insurance for legal liability, property and contents.
- (b) A substantial subsidy will be paid to the SDSF for the superannuation of parish clergy and lay ministers.
- (c) Contributions will be paid to the General Synod Long Service Leave Fund for the long service leave of parish clergy and deaconesses.
- (d) Long-term provision will be made for stipend continuance of any parish clergy and lay ministers who become seriously ill or disabled.
- (e) Short-term provision will be made to help parishes through a sickness and accident fund if their clergy or lay ministers become temporarily or permanently disabled.

7.2 Substantial increases in the grants recommended for legal liability and parish property insurances are caused by expected premium increases and because in 1993 reserves were used to reduce the grants required.

8. 6th Schedule: Commitments and Obligations - Diocesan Purposes

8.1 For 1994, grants of \$675,939 are recommended (\$622,706 for 1993 - an increase of 9%). The major expected outcomes are -

- (a) Church organisations will be housed in St Andrew's House.
- (b) The superannuation of non-parish clergy will be subsidised.
- (c) The statutory assessment levied by the General Synod will be paid.
- (d) The assessment levied by the Provincial Synod will be paid.
- (e) The costs incurred by the Property Trust for meetings and in maintaining a central registry of title documents will be met.
- (f) Contributions will be paid to the General Synod Long Service Leave Fund for clergy and deaconesses in diocesan organisations.
- (g) Provision for contributions to gospel purposes outside the diocese will be made.

8.2 On the premise that savings flow from having organisations near each other, church organisations in St Andrew's House are charged less than a market rent. The market rent for St Andrew's House has fallen substantially since 1992 and the Standing Committee is giving much of the benefit of this to the church tenants. Rents charged will be reduced by an average of 15% and the subsidy paid for church tenants will fall by 10%.

8.3 The General Synod has set our Statutory Assessment at \$94,175 (\$109,547 less a rebate of \$9,740 for 1993) and our Special Assessment at \$63,357 (\$63,876 for 1993). We declined to pay both 1993 assessments in full and there are arrears of \$2,333 Statutory and \$5,602 Special. We recommend payment of the 1994 Statutory Assessment but not the Special Assessment (see 8.4).

8.4 Representatives of our Diocese and the General Synod have consulted about the 1993 arrears of Statutory Assessment and we have agreed to pay the arrears of \$2,333, having accepted an assurance (given by Mr Justice P.W. Young for the General Synod) that the General Synod will review -

- (a) the efficiency and operation of the General Synod office; and
- (b) the need for the large number of General Synod commissions and the efficiency of those commissions.

8.5 We have agreed to take up several other matters with the Standing Committee of the General Synod.

- (a) The General Synod's decision on the ordination of women to the priesthood has left a significant number of persons in the

Diocese of Sydney with the view that parts of the Anglican Church of Australia have departed from biblical traditions and ought not be supported.

- (b) The General Synod consistently ignores the views expressed by Sydney, which is under-represented on the General Synod (47% of all Anglicans in Australia but only 22% representation on General Synod). Further, Sydney is under-represented generally on General Synod commissions and committees due to the "geographic" principle, which leads to over-representation for areas with comparatively few Anglicans.
- (c) Sydney has a high proportion of "outside" clergy but there is a perception that Sydney clergy are not generally acceptable in many other dioceses. This is unacceptable in a national church.
- (d) Other dioceses either fail or refuse to provide for Sydney Anglicans who reside in their dioceses. This should be remedied quickly.
- (e) The new prayer book is being written in a style and content which disregards the views commonly found in Sydney.

8.6 If these matters are not addressed by the General Synod, its Standing Committee or by other dioceses, as appropriate, the General Synod and other dioceses must expect less than full support for their activities from Sydney.

8.7 A new programme this year is "Gospel Purposes Outside the Diocese". We recommend that amounts equivalent to the General Synod Special Assessment (\$63,357) and to the National Home Mission Fund last year (\$54,000) be provided for allocation by the Standing Committee for the support of gospel ministry in other Australian dioceses and overseas.

8.8 The Property Trust grant for meetings and registry increases because time sheets have made it possible to more accurately estimate this cost.

8.9 The Financial Priorities Committee has not taken any action on the Standing Committee's approval of the principle that organisations should pay the full costs of superannuation for their employees.

9. 7th Schedule: Training for Ministry

9.1 For 1994, grants of \$1,249,096 are recommended (\$1,140,740 for 1993 - an increase of 9%). The major expected outcomes are -

- (a) The training in Moore Theological College of 64 candidates for ordination in the Diocese of Sydney and 6 trainee deaconesses.
- (b) The continued provision of an excellent theological library at Moore Theological College open to all who wish to use it.
- (c) The provision of continuing education for ministers through CEFM, and post-graduate studies at Moore College and overseas.
- (d) The promotion of women's ministry.
- (e) The holding of a conference by the College of Preachers.

9.2 Most of the funds in this Schedule are for Moore Theological College in one form or another (\$1,063,396). Moore College is regarded as a single programme organisation but 2 small programmes are separately identified: the housing of married students through funds from the St Luke's Liverpool Ordinance, and assistance for faculty members with post-graduate studies overseas.

9.3 Grants for the following programmes cannot be supported within the available funds -

	\$
Partly Trained Personnel (Ordination Training Fund)	3,000
Needy Students (Ordination Training Fund)	4,000
Establish School of Mission (Moore College)	12,000
	<u>19,000</u>

10. 8th Schedule: Parish Based Ministries

10.1 For 1994, grants of \$1,045,400 are recommended (\$1,008,730 for 1993, an increase of 4%). The major expected outcomes are -

- (a) The establishment and support of new centres of ministry.
- (b) The making of strategic grants to parishes for ministry support.
- (c) Continuation of chaplaincies at several universities for ministry outreach to students.

10.2 There will be chaplains at 3 campuses of the University of Western Sydney in 1994. We recommend that the chaplaincy of the main Nepean campus continues to be funded to cover the costs of a full-time chaplain while support be provided through PARC and WARC for the chaplaincy work at the Hawkesbury and Macarthur campuses respectively. The total grant provided is \$64,000.

10.3 Support for the Wollongong University chaplaincy was increased during 1990 to 1993 to stimulate growth towards more self-support. We recommend that grants should reduce to the

same levels as the more established university chaplaincies over a few years.

10.4 The recent emphasis on church planting has been through an amalgam of organisations and we are concerned that the planning and implementation may sometimes fall between organisations (New Sites Committee/Property Trust/Vision 2001/HMS/Finance and Loans Board/PARC/WARC). Therefore we have asked the Property trust to report on how various procedures in church planting can be streamlined (see items 12.2, 17.2 and 17.4)

10.5 The fund of \$25,000 set up this year for emergency repairs to historic churches does not need topping up. It is for use, for example, when an old building become dangerous, needs to be secured for public safety, and the parish has insufficient resources to act.

10.6 Grants for several new programmes cannot be supported within the available funds -

	\$
Wollongong University Chaplaincy - Graham Park Campus (Keiraville Parish)	5,000
Provision of housing for Wollongong University Chaplain (Keiraville Parish)	120,000
Church Army Officer for Parish of Botany/ Mascot/Eastlakes (Inner City Committee)	<u>44,000</u>
	<u>169,000</u>

11. 9th Schedule: Cross-Cultural Ministries

11.1 For 1994, grants of \$577,320 are recommended (\$432,750 last year, an increase of 33%). The major expected outcomes are -

- (a) Support of cross-cultural workers in parishes.
- (b) Support of chaplaincies for Arabic communities.
- (c) Co-ordination of cross-cultural ministries through HMS.
- (d) Support of ministry for Aboriginals.

11.2 The major increase in funding proposed for these ministries is a response to the findings in the National Church Life Survey that many people were being reached through cross-cultural ministries.

11.3 We do not think a grant of \$1,000 should be a separate item on the budget and recommend that the grant given for the work of the National Aboriginal Council in 1993 should not be continued as a direct grant in 1994. It is a General Synod initiative and, if the General Synod cannot fund it, support could be sympathetically considered, say, from our Contingencies item or from the fund for "Gospel Purposes Outside the Diocese", and we have requested

the Finance Committee to arrange a grant of \$1,000 from an appropriate fund.

12. 10th Schedule: Parish Support Projects

12.1 For 1994, grants of \$225,000 are recommended (\$187,700 for 1993 - an increase of 20%). The major expected outcomes are -

- (a) A consultancy service in adult education and leadership training will be offered to parishes and 4 editions of "Prepare for Service" will be published.
- (b) A special ministry to Sydney CBD workers will be provided after research into methods.
- (c) A contribution will be made towards the costs of the Archbishop's Vision 2001 Appeal.

12.2 See items 10.4, 17.2 and 17.4 for comments on church planting.

12.3 Grants for several new programmes cannot be supported within the available funds -

	\$
Archbishop's City Based Prayer/Evangelistic Functions (Department of Evangelism)	20,000
Parish Community Work (HMS)	50,000
Public housing church models (WARC)	<u>5,000</u>
	<u>75,000</u>

13. 11th Schedule: Evangelism through The Media

13.1 For 1994, grants of \$620,000 are recommended (\$486,416 for 1993 - an increase of 28%). The expected major outcomes are -

- (a) The consolidation of the operations of the Anglican Media Council ("AMC"), formerly conducted by the Anglican Radio Unit, Anglican Television Society, Anglican Information Office and Anglican Inquiry Centre.
- (b) The formation of a media plan for the 90's in evangelistic outreach through the media.

13.2 The AMC was established by Standing Committee in October 1992 but the 4 organisations were not brought together effectively until July 1993. For 1994 the AMC is being treated as a single programme organisation.

13.3 No grant is recommended for a media campaign by WARC as we think all media work should be undertaken or co-ordinated through the AMC.

14. 12th Schedule: Youth Ministries

14.1 This is a new Schedule bringing together programmes which provide for ministry to youth. For 1994, grants of \$546,903 are recommended (\$541,164 for 1993 - an increase of 1%). The major expected outcomes are -

- (a) A consultancy service to parishes in establishing SRE in new schools will be maintained and voluntary teachers will be trained.
- (b) A "link" programme will be developed to help integrate into parish programmes children contacted through schools and SRE.
- (c) Courses will be offered to train parish youth leaders.
- (d) Discipleship programmes will help young people to develop long term commitments to Jesus and his Church.
- (e) Youth work in parishes will be supported through providing speakers, organising rallies and giving advice.

14.2 We are trying to have the grant applications and annual reporting of GFS and CEBS co-ordinated through the Anglican Youth Department.

14.3 Grants for several new programmes cannot be supported within the available funds -

	\$
Regional Education by SRE Support and Publications (PARC)	7,230
Growth 2000 (GFS)	35,030
Youth worker for Parish of Annandale (Inner City Committee)	8,000
	50,260

14.4 We have camp sites to the west and south of Sydney. We have asked the Anglican Youth Department to report on the acquisition of a camp site to the north.

15. 13th Schedule: Extra-Parochial Purposes

15.1 For 1994, grants of \$986,000 are recommended (\$896,440 for 1993 - an increase of 10%). The expected major outcomes are -

- (a) Direct evangelism by officers of the Department of Evangelism and the training of people in evangelism.
- (b) Helping to maintain 20 full-time chaplains and several part-time chaplains at hospitals and institutions.
- (c) The provision of marriage and family counselling, personal counselling and general counselling.
- (d) The curricula processes of the Board of Studies and education legislation will be monitored, an information

service will be provided on these issues, and our Diocese will be represented on government and education bodies.

- (e) Support will be provided for the Social Issues Committee.
- (f) Research will be carried out into church membership arising from the National Church Life Survey.

15.2 Grants for two new programmes cannot be supported within the available funds -

	\$
Operating costs of Social Issues Committee	6,000
Rent of premises in Penrith (Anglican Counselling Centre)	20,000
	26,000

16. 14th Schedule: Church Related Activities

16.1 For 1994, grants of \$16,800 are recommended (\$90,900 for 1993 - a decrease of 82%).

16.2 Our general approach is that voluntary organisations not under the control of Synod should be supported by individuals or congregations in churches rather than from direct Synod grants. The recommended reduction in grants to church-related organisations follows this philosophy.

16.3 The grant for the Missions to Seamen is in line with our past recommendation that it be phased out over 4 years. Further we propose that the grant to ITIM be phased out in 1995.

16.4 No grant is recommended for the National Home Mission Fund (NHMF) but provision is made for the Standing Committee to support similar work through the programme "Gospel Purposes Outside the Diocese". Our view is that we can more appropriately disburse our funds for such purposes than NHMF (refer item 8.4).

16.5 The General Board of Religious Education ("GBRE") is a General Synod organisation. Sydney did not adopt the GBRE Canon 1962 but our Board of Education held associate membership, which ensured a watching brief. The work of GBRE overlaps the work of our Board of Education.

16.6 Following a review in 1984 the Synod authorised assumption of "full membership" of GBRE on the basis that our financial commitment was a matter for negotiation, and that we were not committed to the promotion of GBRE material.

16.7 The matter proceeded, we appointed representatives but we did not adopt the GBRE Canon 1962. Our annual contributions ranged from a high of \$7,950 in 1991 to lows of \$2,000 in 1992 and 1993.

16.8 The main outcome of the assumption of "full membership" has been tension in money matters: the expectation of increased financial support and the costs incurred by our representatives in attending GBRE meetings (in Melbourne). There is nothing to prevent our Board of Education from retaining informal links with GBRE for fellowship and information exchange.

16.9 We recommend that "full membership" of GBRE be discontinued from 1 January 1994. The Province of NSW has its own Christian Education Commission to which we already contribute.

16.10 We recommend withdrawal from the present membership arrangement with the NSW Ecumenical Council from 1 January 1994. This recommendation was triggered by financial considerations but it was conditioned by other factors: membership, financial accountability, acceptance and philosophy.

16.11 Our relationship with the Council has not been an easy one for many years and our recommended "withdrawal" from membership of the Council will not change the membership of the Anglican Church of Australia in the Australian Council of Churches. The practical effect is that 1 Anglican diocese out of 7 in New South Wales will decline to appoint representatives to the state division of the Australian Council of Churches. The Archbishop of Sydney (as head of the Anglican Church in New South Wales) remains a member of the Council and has the right to appoint 2 representatives. No doubt the other Anglican dioceses in New South Wales would continue to appoint representatives.

16.12 There are several main reasons for this recommendation.

- (a) There is room for different expressions of Christian unity. In the context of our Diocese we think that Christian unity is best achieved at the level of each denomination working under the authority of Scripture, through co-operation at a local parish level and through consultation at a national level, but we do not place a high priority on a second formal state structure. (We already belong to the NSW Council of Churches.)
- (b) There is a perception that the activities of the NSW Ecumenical Council, however well managed they may be, do not provide a significant aid to parish life and that they are not a productive use of time.
- (c) There is some duplication between the NSW Ecumenical Council and the NSW Council of Churches, especially on social issues.

17. 15th Schedule: Special Grants

17.1 The distribution rate of 90% from the Diocesan Endowment makes it possible to recommend 3 substantial special grants (refer item 4.6).

17.2 A grant of \$300,000 for the Property Trust will assist in the acquisition of new sites for church development in the growing regions of the Diocese.

17.3 A grant of \$1,000,000 is recommended towards building new lecture rooms as part of the planned development of Moore Theological College on its Newtown site.

17.4 The ministry and development programmes of Vision 2001 are

assisted by the recommended grant of \$350,000.

17.5 Grants for the following programmes cannot be supported within the available funds -

	\$
Chapter House New Slate Roof (St Andrew's Cathedral Chapter)	175,000
Premises for Counselling Centre at Penrith (Anglican Counselling Centre)	<u>100,000</u>
	<u>275,000</u>

18. 16th Schedule: Summary of Income and Expenditure

18.1 Contingencies is recommended at \$106,932, 1.0% of total expenditure.

19. Summary of Grants to Organisations

19.1 The following table shows the total recommended grants to organisations for their programmes against the 1993 grants and the amounts sought for 1994.

	Approved 1993 \$	Sought 1994 \$	Recm'd 1994 \$
<i>Diocesan Services, Commitments & Obligations</i>			
Standing Committee & Sydney Diocesan Secretariat	700,000	690,000	690,000
Anglican Church Property Trust (Administration & Insurances)	1,284,000	1,745,000	1,745,000
Assessments for General & Provincial Synods	160,168	161,992	98,635
Gospel purposes outside the Diocese	-	-	117,357
Long Service Leave Fund	310,000	360,000	360,000
Sickness and Accident Fund	32,500	5,000	5,000
St Andrew's House Rent Subsidies	301,000	264,000	264,000
Stipend Continuance Plan	50,500	45,000	45,000
Superannuation (Clergy, Deaconess & Parish Sisters)	594,518	564,262	564,262
Total: Diocesan Services, Commitment & Obligations	3,432,686	3,835,254	3,889,254
<i>Organisations - Ongoing Programmes</i>			
Anglican Counselling Centre	87,000	140,000	89,600
Anglican Home Mission Society	1,275,000	1,653,500	1,503,800
Anglican Media Council	486,416	699,000	620,000
Anglican Youth Department	323,844	354,000	314,903
Archbishop's Ordinands and Deacons Fund	8,000	10,100	10,100
Archbishop's Pastoral Relief Fund	10,000	10,000	10,000
Board of Education	379,000	418,846	395,000
CEBS	8,000	8,000	6,000
Clergy Leaving Ministry	-	5,000	5,000
College of Preachers	-	1,010	1,000
Continuing Education for Ministers	100,000	125,000	118,000
Council of Churches in NSW	4,800	4,800	4,800
Department of Evangelism	143,700	200,000	180,000
GBRE	2,000	3,632	-
GFS	8,000	35,030	6,000
Inter-Church Trade and Industry Mission	17,000	17,500	8,000
Missions to Seamen (NSW)	9,000	36,940	4,000
Moore Theological College	677,140	757,396	745,396
National Aboriginal Anglican Council	1,000	1,000	-
National Home Mission Fund	54,000	56,000	-
NSW Ecumenical Council	4,100	4,200	-
	Approved 1993 \$	Sought 1994 \$	Recm'd 1994 \$
Ordination Training Fund	317,600	362,600	335,600
Promotion of Women's Ministry	38,000	46,700	39,000
<i>Regional or Area Grants -</i>			
North Sydney	20,000	21,000	21,000
South Sydney	57,150	58,864	57,500
Inner City Committee	71,860	126,940	74,000
MADCOM	29,210	38,000	30,000
PARC	130,660	134,580	111,320
WARC	87,310	127,500	102,500
St Andrew's Cathedral Chapter	104,500	108,000	108,000
Social Issues Committee	56,550	56,000	50,000
<i>Standing Committee -</i>			
Historic Churches	25,000	-	-
Ministry to CBD workers	-	50,000	50,000
<i>University Chaplaincies -</i>			
Macquarie	20,800	37,150	29,000
NSW	28,100	29,000	29,000
Sydney	28,100	29,000	29,000
Western Sydney - Nepean	45,000	47,200	45,000

Western Sydney - Macarthur	7,000	7,500	7,500
Western Sydney - Hawkesbury	-	11,500	11,500
Wollongong	45,000	46,000	40,000
Wollongong - Graham Park	-	5,000	-
Wollongong - Chaplains House	-	120,000	-
Vision 2001	75,000	75,000	75,000
Total: Ongoing Programmes	4,784,840	6,078,485	2,666,519
Special Grants	250,000	2,377,528	650,000
Contingencies	96,397	100,000	106,932
Grand Total	8,563,923	2,391,270	912,705

20. Response to Synod Resolutions

24/92 CEBS and GFS

20.1 The Synod requested the Standing Committee to reconsider its proposal that the grants for CEBS and GFS be phased out over 3 to 4 years.

20.2 Consultations were held with officers of CEBS and GFS. We think the work of these organisations is best conducted in the context of youth ministry as a whole. Grants for these organisations are now included in the 12th Schedule. CEBS and GFS, like the Boys' Brigade and the Girls' Brigade, are independent organisations and are not under Synod ordinances. Their major contribution in "planting" churches is through the provision to local parish people of a system of club work among young boys and girls. We think they should make an annual report on their activities to the Anglican Youth Department and make their applications for Synod grants through that Department.

4/92 Department of Mission at Moore Theological College

20.3 The amounts sought and recommended for the single programme Moore Theological College for 1994 are -

	Sought \$	Recm'd \$
General Theological Education	720,000	720,000
Housing for Married Students	15,396	15,396
School of Mission	12,000	-
Support for Post Graduate Studies	10,000	10,000
Special Grant	1,000,000	1,000,000
	1,757,396	1,745,396

20.4 The grants for ongoing activities represent a 10% increase over 1993. Further, Moore Theological College will receive most of the \$318,000 the Synod will provide for bursaries through the Ordination Training Fund. The 1994 estimates submitted by the College show estimated income of \$1,352,500 in addition to the Synod grant of \$720,000.

20.5 In the circumstances, we cannot support a grant for the School of Mission within the available funds.

For and on behalf of the Standing Committee

W.G.S. GOTLEY
Diocesan Secretary

K.R. BOWDEN
Assistant Diocesan Secretary

31 August 1993