

OCCUPATIONAL HEALTH AND SAFETY POLICY

Commitment

The Anglican Parish of _____ recognises its moral and legal responsibilities to provide, so far as is reasonably practicable, a safe and healthy environment for ministry staff, employees, voluntary workers, contractors, subcontractors, parishioners and visitors, and will endeavour to ensure that they do nothing to place them or the local community at risk of injury or illness. Resources will be made available to comply with all relevant OH&S legislation to ensure that all parish sites are safe and without avoidable risk to health and safety.

Objectives

Responsibilities of the Parish Council:

- To provide a safe workplace.
- To implement Occupational Health and Safety policies and procedures, including conducting regular inspections of the work place aimed at preventing accidents and incidents.
- To actively promote and practice those policies and procedures.
- To provide the resources required to meet the Parish's OH&S commitments.
- To provide appropriate information, instruction, training and supervision to ensure, so far as is reasonably practicable, health and safety within the workplace.
- To provide adequate facilities for the welfare of people in the workplace.

The Parish will endeavour to:

- Provide safe buildings, plant and systems of work.
- Ensure compliance with legislative requirements and standards.
- Provide ministry staff, employees, contractors, subcontractors and voluntary workers with necessary information, training and supervision, for their safety.
- Provide support that will help ministry staff, employees and voluntary workers to maintain their psychological and physical health.

Responsibilities for ministry staff, employees, contractors, subcontractors, voluntary workers and parishioners:

- Use due care, skill and competence to complete their duties in a safe manner, which includes taking reasonable care for the health and safety of others in the workplace.
- Follow all OH&S policies and procedures.
- Actively participate in safety improvement activities.
- Report all hazards identified to the OH&S coordinator.
- Comply with lawful instructions.
- Avoid behaving in a wilful or reckless manner.

Consultation

The Parish is committed to encouraging consultation and cooperation between church administrators, ministry staff, employees, voluntary workers and parishioners. It will involve those parties, as appropriate, in workplace decisions likely to affect their safety, health and welfare and the safety, health and welfare of contractors, subcontractors, parishioners and visitors.

The Parish Council is committed to ongoing review of workplace policies and procedures to seek to ensure their continuing relevance to changing circumstances.

Signed on behalf of the Parish Council

Name: _____ Minister	Name: _____ Warden	Name: _____ Warden	Name: _____ Warden
Date: ____ / ____ / ____	Date: ____ / ____ / ____	Date: ____ / ____ / ____	Date: ____ / ____ / ____