



Anglican Church Diocese of Sydney

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Circular to Ministers, Parish Councils and Treasurers

Remuneration of Parish Ministry Staff for 2013

What's new in 2013?

- The minimum stipend has been **increased by 4.6% to \$58,452 from 1 January 2013**.
- The 'interactive online' version will provide updated links and access to detailed sections within the Guidelines, Diocesan ordinances, legislation, web pages and other useful information including a link to a **sample 'Parish Remuneration Policy'**.
- **Updated** sample 'Stipend Package Calculator' and sample 'MEA Reconciliation and payment template' and other useful resources.

[Refer to the next page for a full Summary of Remuneration for 2013](#)

2013 Remuneration Guidelines

The ***Guidelines for the Remuneration of Parish Ministry Staff for 2013*** is now posted on the Sydney Diocesan Secretariat ('SDS') web site.

Please note that the Guidelines will not be separately mailed out to parishes.

The 2013 Guidelines will be accessible as follows –

- Open the Sydney Diocesan Secretariat web site - www.sds.asn.au
- Click '*For Wardens & Parish Councillors*'.
- Open the document '*2013 Remuneration Guidelines*'.

Summary of Remuneration for 2013

| Position | | Minimum stipend | | Superannuation* | | Travel – fixed | Travel – variable |
|---|--|-----------------|--|------------------|--|----------------|-------------------|
| Minister | | \$58,452 | | \$9,937 | | \$8,047 | \$246/1,000km |
| Assistant ministers & lay ministers | | | | | | | |
| 1 st and 2 nd year | | \$49,684 | | \$8,943 | | \$8,047 | \$246/1,000km |
| 3 rd and 4 th year | | \$52,607 | | \$8,943 | | \$8,047 | \$246/1,000km |
| 5 th and 6 th year | | \$55,530 | | \$8,943 | | \$8,047 | \$246/1,000km |
| 7 th and subsequent years | | \$55,530 | | \$9,937 | | \$8,047 | \$246/1,000km |
| Youth and children ministers | | | | | | | |
| <i>Diploma</i> | | | | | | | |
| 1 st to 3 rd year | | \$37,994 | | \$7,453 | | \$8,047 | \$246/1,000km |
| 4 th to 6 th year | | \$43,839 | | \$7,453 | | \$8,047 | \$246/1,000km |
| 7 th and subsequent years (Advanced Diploma only) | | \$49,684 | | \$8,446 | | \$8,047 | \$246/1,000km |
| <i>Advanced Diploma or Theological Degree</i> | | | | | | | |
| 1 st and 2 nd year | | \$49,684 | | \$8,943 | | \$8,047 | \$246/1,000km |
| 3 rd and 4 th year | | \$52,607 | | \$8,943 | | \$8,047 | \$246/1,000km |
| 5 th and 6 th year | | \$55,530 | | \$8,943 | | \$8,047 | \$246/1,000km |
| 7 th and subsequent years | | \$55,530 | | \$9,937 | | \$8,047 | \$246/1,000km |
| Student ministers <i>one full day per week</i> | | | | | | | |
| Studying for degree | | \$7,307 | | Refer Guidelines | | n/a | Refer Guidelines |
| Studying for diploma | | \$5,845 | | Refer Guidelines | | n/a | Refer Guidelines |

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